

Annual Conference 2021 “Resilience in Policing and Publics”

Monday 26th - Wednesday 28th April (optional members only workshop on Thursday 29th April)

Virtual Conference (MS Teams) #CPRL2021

Monday 26th April, 10:00 – 15:00 (MS Team rooms open from 09:30 for informal networking)

RESILIENCE AND THE PANDEMIC

Please register online via Eventbrite: [REGISTER HERE](#)

TIME	SESSION	TYPE	SPEAKER
10:00 (10 mins)	Welcome	Opening	Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police
10:10 (30 mins)	Policing the pandemic	Keynote	Martin Hewitt QPM, Chair of the National Police Chiefs' Council
10:40 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Martin Hewitt QPM, Chair of the National Police Chiefs' Council <i>Chair: Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police</i>
10:50 (20 mins)	Policing the pandemic	Plenary	Deputy Chief Constable Amanda Blakeman, Gwent Police
11:10 (20 mins)	Policing the pandemic – the Met experience	Plenary	Deputy Assistant Commissioner Matt Twist, Specialist Operations, Metropolitan Police Service
11:30 (10 mins)	BREAK		
11:40 (20 mins)	Panel discussion and Q&A. Policing the pandemic	Panel session	<ul style="list-style-type: none"> Martin Hewitt QPM, Chair of the National Police Chiefs' Council Deputy Chief Constable Amanda Blakeman, Gwent Police Deputy Assistant Commissioner Matt Twist Specialist Operations, Metropolitan Police Service <i>Chair: Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police</i>
PARALLEL SESSIONS			
12:00 (30 mins)	1: Policing domestic homicides during the Pandemic	Parallel session	<ul style="list-style-type: none"> Dr Lis Bates, Senior Research Fellow, CPRL, The Open University Katie Hoeger, Research Assistant, Vulnerability, Knowledge and Practice Programme (VKPP),

			<ul style="list-style-type: none"> Melanie-Jane Stoneman, Analyst, Vulnerability, Knowledge and Practice Programme (VKPP) <i>Chair: Graham Pike, Professor of Forensic Cognition, CPRL, The Open University</i>
12:00 (30 mins)	2: Touch matters	Parallel session	<ul style="list-style-type: none"> Francis McGlone, Professor in Neuroscience, Liverpool John Moore's University <i>Chair: Rachel Ward, Lecturer in Policing Organisation and Practice, The Open University</i>
12:30 (45 mins)	LUNCH		
MAIN ROOM			
13:15 (20 mins)	UK police well-being during Covid	Plenary	Jason Roach, Professor of Psychology and Policing, University of Huddersfield, and Visiting Professor, CPRL
13:35 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Jason Roach, Professor of Psychology and Policing, University of Huddersfield, and Visiting Professor, CPRL <i>Chair: Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police</i>
PARALLEL SESSIONS & WORKSHOP			
13:45 (30 mins)	3: Policing the COVID-19 Pandemic: Exploratory Study of the Types of Organizational Changes and Police Activities Across the Globe	Parallel session	<ul style="list-style-type: none"> Sanja Kutnjak Ivković, Professor of Criminology and Criminal Justice, Michigan State University, School of Criminal Justice. Jon Maskály, Assistant Professor in the Department of Criminal Justice, University of North Dakota, USA. <i>Chair: Dr Nicky Miller, Director of Knowledge into Practice, CPRL, The Open University</i>
13:45 (30 mins)	4: Delivering Restorative Justice during a Pandemic	Parallel session	<ul style="list-style-type: none"> Phil Cawley, Restorative Justice for Lancashire Police <i>Chair: Dr Sarah Hutton, Lecturer, The Open University</i>
13:45 (30 mins)	Workshop: Merseyside Police: Body Worn Video Voluntary Attendance Interviews during COVID-19	Workshop	<ul style="list-style-type: none"> Sgt Mellissa Kelly, Merseyside Police <i>Chair: Matthew Jones, Head of Dept: Policing Organisation and Practice, The Open University</i>
MAIN ROOM			
14:15 (20 mins)	'Them and Us': an analysis of public attitudes towards policing and compliance during the Covid-19 pandemic.	Plenary	<ul style="list-style-type: none"> Dr Sarah Charman, Reader in Criminology University of Portsmouth Dr Stephanie Bennett, University of Portsmouth Dr Aram Ghaemmaghami, Research Associate, University of Portsmouth
14:35 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Dr Sarah Charman, Reader in Criminology University of Portsmouth

			<ul style="list-style-type: none"> • Dr Stephanie Bennett, University of Portsmouth • Dr Aram Ghaemmaghami, Research Associate, University of Portsmouth • <i>Chair: Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police</i>
14:45	Thank you and close of the first day		Dr Steven Chase, Chair, CPRL, The Open University and Director of People Thames Valley Police

Tuesday 27th April, 10:00 – 14:30 (MS Team rooms open from 09:30 for informal networking)

RESILIENCE, HEALTH AND THE ENVIRONMENT

Please register online via Eventbrite: [REGISTER HERE](#)

TIME	SESSION	TYPE	SPEAKER
10:00 (10 mins)	Welcome	Opening	Jean Hartley, Professor of Public Leadership, CPRL The Open University
10:10 (20 mins)	Flooding across the 3 Counties	Plenary	Deputy Chief Constable Julian Moss, West Mercia Police
10:30 (20 mins)	Climate change	Plenary	Professor Neil Edwards, Director of Research, Environment, Earth and Ecosystems Sciences, The Open University
10:50 (20 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Deputy Chief Constable Julian Moss, West Mercia Police Professor Neil Edwards, Director of Research, Environment, Earth and Ecosystems Sciences, The Open University <i>Chair: Jean Hartley, Professor of Public Leadership, CPRL The Open University</i>
11:10 (10 mins)	BREAK		
11:20 (30 mins)	Build back fairer: social justice, health equity, and Covid-19	Keynote	<ul style="list-style-type: none"> Professor Sir Michael Marmot FRCP, Director, Institute of Health Equity, University College London Department of Epidemiology & Public Health
11:50 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Professor Sir Michael Marmot FRCP, Director, Institute of Health Equity, University College London Department of Epidemiology & Public Health <i>Chair: Chief Constable Andy Marsh, Avon and Somerset Police</i>
12:00 (20 mins)	Have discussions of resilience and vulnerability failed the police and the public? Pathways towards better law enforcement and public health.	Plenary	Dr Isabelle Bartkowiak-Théron, Tasmanian Institute of Law Enforcement Studies
12:20 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Dr Isabelle Bartkowiak-Théron, Tasmanian Institute of Law Enforcement Studies <i>Chair: Chief Constable Andy Marsh, Avon and Somerset Police</i>
12:30 (45 mins)	LUNCH		
13:15 (20 mins)	UK Policing through a pandemic - insights into workforce well being	Plenary	Andy Rhodes recently retired Chief Constable of Lancashire police and National Gold support for COVID
13:35 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Andy Rhodes recently retired Chief Constable of Lancashire police and National Gold support for COVID

			<ul style="list-style-type: none"> • <i>Chair: Jean Hartley, Professor of Public Leadership, CPRL The Open University</i>
PARALLEL SESSIONS (CONFERENCE DAY CLOSE AFTER)			
13:45 (30 mins)	1: Assessing the mental health and wellbeing of the Emergency Responder community in the UK.	Parallel session & close	<ul style="list-style-type: none"> • Graham Pike, Professor of Forensic Cognition, CPRL, The Open University • <i>Chair: Chief Superintendent Phil Davies, Director of Information, Greater Manchester Police</i>
13:45 (30 mins)	2: The consequences of organisational injustice	Parallel session & close	<ul style="list-style-type: none"> • Inspector Mike Darrah, Geographical Neighbourhood Inspector, Windsor & Maidenhead LPA, Force Tactical Problem Solving Lead, Thames Valley Police. • <i>Chair: Chief Superintendent Ngaire Waine, Criminal Justice, Merseyside Police</i>
13:45 (30 mins)	3: WeCops – Social media resilience & policing	Parallel session & close	<ul style="list-style-type: none"> • Caroline Hay, T/Inspector, City of London Police • Dr Emma Williams, Director of Research and Strategic Partnerships, CPRL, The Open University • <i>Chair: Jenny Norman, Senior Lecturer, The Open University</i>

Wednesday 28th April, 10:00 – 14:45 (MS Team rooms open from 09:30 for informal networking)

ORGANISATIONAL RESILIENCE

Please register online via Eventbrite: [REGISTER HERE](#)

TIME	SESSION	TYPE	SPEAKER
10:00 (10 mins)	Welcome	Opening	Dr Nicky Miller, Director of Knowledge into Practice, CPRL, The Open University
10:10 (30 mins)	Adaptive organisations – resilience under pressure	Keynote	Dame Stella Manzie DBE, Chair at University Hospitals Coventry and Warwickshire (UHCW) NHS Trust and Visiting Fellow, CPRL, The Open University
10:40 (30 mins)	Leading at the political interface	Keynote	<ul style="list-style-type: none"> Jean Hartley, Professor of Public Leadership, CPRL, The Open University Dame Jane Roberts, Research Fellow, CPRL, The Open University
11:10 (20 mins)	Q&A	Q&A	<ul style="list-style-type: none"> Dame Stella Manzie DBE, Chair at University Hospitals Coventry and Warwickshire (UHCW) NHS Trust and Visiting Fellow CPRL, The Open University Jean Hartley, Professor of Public Leadership, CPRL, The Open University Dame Jane Roberts, Research Fellow, CPRL, The Open University
11:30 (10 mins)	BREAK		
PARALLEL SESSIONS			
11:40 (30 mins)	1: Mobilising for Change in Police Learning & Development – outline and implications	Parallel session	<ul style="list-style-type: none"> Richard Harding, Research Fellow, CPRL, The Open University Dr Liliana Belkin, Research Fellow, CPRL, The Open University <i>Chair: Dr Helen Selby-Fell, Senior Lecturer, CPRL, The Open University</i>
11:40 (30 mins)	2: Exploring the experiences of demand, pressure and resilience of Detectives Sergeants	Parallel session	<ul style="list-style-type: none"> Abigail Salter, Lecturer, Department of Policing Organisation and Practice, The Open University Dr Zoe Walkington, School of Psychology and Counselling, CPRL, The Open University <i>Chair: Angela Roper, Change Management Lead, Gwent Police</i>
11:40 (30 mins)	3: How coaching can help build resilience	Parallel session	<ul style="list-style-type: none"> Inspector Jenny Richards, West Midlands Police <i>Chair: Mel Wiffin, Change & Research Team Manager, Cambridgeshire Constabulary</i>
11:40 (15 mins)	4: Digital resilience Digital resilience: ISIS online radicalisation and tools developed	Parallel session	Dr Miriam Fernandez, Senior Research Fellow, Knowledge Media Institute, CPRL, The Open University

11:55 (15 mins)	with Trivalent project to support law enforcement Boosting Children's Resilience when Facing Online Threats: Prospecting the Role of a Chatbot		Dr Lara Piccolo, Research Fellow, Knowledge Media Institute, CPRL, The Open University
12:10 (15 mins)	Using innovation to adapt to new challenges: how can we use new technologies in Natural Language Processing (NLP) and Machine Learning (ML) to help follow dynamic and challenging topics, such as domestic terrorism and violence online?		Dr Tracie Farrell, Research Associate, Knowledge Media Institute, CPRL, The Open University <i>Chair: Justin Partridge, Visiting Fellow, The Open University</i>
12:10 (50 mins)	BREAK - Parallel sessions 1-3, 50 minutes break		
12:25 (35 mins)	BREAK - Parallel session 4, 35 minutes break		
MAIN ROOM			
13:00 (20 mins)	Improvement Science as a means of building resilience	Plenary	Dr Paul Walley, Director of Learning, CPRL, The Open University
13:20 (10 mins)	Q&A	Q&A	<ul style="list-style-type: none"> • Dr Paul Walley, Director of Learning. CPRL, The Open University • <i>Chair: Dr Nick Caveney, Chief Superintendent, Herts Police, Vice-chair CPRL, The Open University</i>
13:30 (20 mins)	The Evidence for Resilience (<i>pre-recorded video</i>)	Video	<ul style="list-style-type: none"> • Commander Alex Murray OBE, Metropolitan Police Service • <i>Chair: Dr Nick Caveney, Chief Superintendent, Herts Police, Vice-chair CPRL, The Open University</i>
13:50 (30 mins)	Resilience of Evidence based Policing	Lightening x 3	<ul style="list-style-type: none"> • Dr Emma Williams, Director of Research and Strategic Partnerships, CPRL The Open University • Dr Helen Selby-Fell, Senior Lecturer, CPRL, The Open University • Dr Nicky Miller, Director of Knowledge into Practice, CPRL, The Open University • <i>Chair: Dr Nick Caveney, Chief Superintendent, Herts Police, Vice-chair CPRL, The Open University</i>
14:20 (20 mins)	Panel discussion and Q&A	Panel	<ul style="list-style-type: none"> • Dr Emma Williams, Director of Research and Strategic Partnerships, CPRL, The Open University • Dr Helen Selby-Fell, Senior Lecturer, CPRL, The Open University • Dr Nicky Miller, Director of Knowledge into Practice, CPRL, The Open University

			<ul style="list-style-type: none"> • <i>Chair: Dr Nick Caveney, Chief Superintendent, Herts Police, Vice-chair CPRL, The Open University</i>
14:40	Thank you and end of the three days of open conference		Dr Nicky Miller, Director of Knowledge into Practice, The Open University

Thursday 29th April, 10:00 – 12:00 (with a 15-minute break)

WORKSHOP FOR CPRL MEMBERS ONLY

Please register online via Eventbrite: [REGISTER HERE](#)

Workshop: Policing Uncertainty: The Resilience of Two UK Police Forces in the Context of the Covid-19 Pandemic

Led by Professor Mark Fenton-O’Creevy with Dr Nicky Miller, Dr Ben Bowles and Dr Helen Selby-Fell (Centre for Policing Research and Learning, The Open University)

Policing Uncertainty: Decisions and Actions in a National Emergency (PU:DANE) is an interdisciplinary research project that examines the way in which two police forces adapted to the changing dynamics of the Covid-19 pandemic.

It focuses on the decisions made by senior leaders in these two forces over the period from the advent of the crisis in early 2020 to the current situation of a third national lockdown. Both forces experienced different emerging challenges during Covid and presented an interesting area for comparison.

Through the analyses of interviews with senior leaders and key documents, we have been able to come to some tentative early conclusions concerning the resilience of these forces to the pandemic situation.

Overall, the research is revealing a situation where these force’s skills in managing major and critical incidents was applied to great effect in the uncertainties of the developing Covid-19 pandemic. However, decisions that were necessarily longer term and strategic; events that were novel and unprecedented; and, the effects of the police’s relationships with political decision makers and other local partners, all proved harder to manage and presented challenges.

The aim of this workshop is to engage CPRL member forces in joint sense making about the emerging findings and their implications for policing practice.