



**UKCOMMUNITY  
FOUNDATIONS**  

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**GIVING FOR LOCAL GOOD**

# **UK Community Foundations' work in the context of BLM and Covid**

**Kaveed Ali – Director of Equity, Diversity, and Inclusion**

# OUR APPROACH

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*“You can’t improve  
what you don’t  
measure”*

*Peter Drucker*



# CHALLENGES

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**CHARITY SO WHITE**

# CHALLENGES

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- National Emergencies Trust (NET)  
COVID-19 Funding
- Black and Minority Ethnic (BAME)  
Infrastructure Fund, also in  
partnership with NET

# CHALLENGES

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# LEARNING

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- BARRIERS MUST BE OVERCOME
- MAINTAINING CHANGE AND LEARNING TO SHARE POWER
- MORE THAN JUST PROCESS

# WHAT CAN WE MEASURE AND IMPROVE

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- RELATIONSHIPS
- APPROACHES TO GRANT MAKING
- THE MAKEUP OF OUR NETWORK

# WHAT NEXT

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*“In the UK, in the year of the pandemic and the George Floyd movement, a door has been opened that must not be closed until all have looked through it and accepted both social inequities that ethnic minorities face and the deep and massive contribution we have made and will make in the future to the UK’s social, economic and cultural life. Failure to accept these truths will undermine every community foundation’s long-term goals. Conversely, facing up to those will secure their success.”*

Mebrak Ghebreweldi – Diversity Resource International and Sussex Community Foundation, speaking at the ‘Voices from BAME Infrastructure’ event held on 30/03/21

