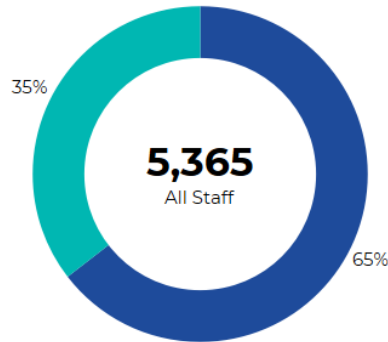


# Staff data for Gender Equality and Research Funding

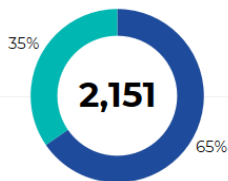
## Staff Data

All Staff 2020/21<sup>1</sup>

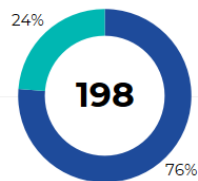
**Sex**  
■ Female  
■ Male



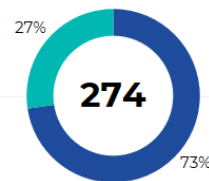
Unit Division



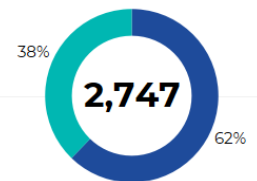
Academic



Governance

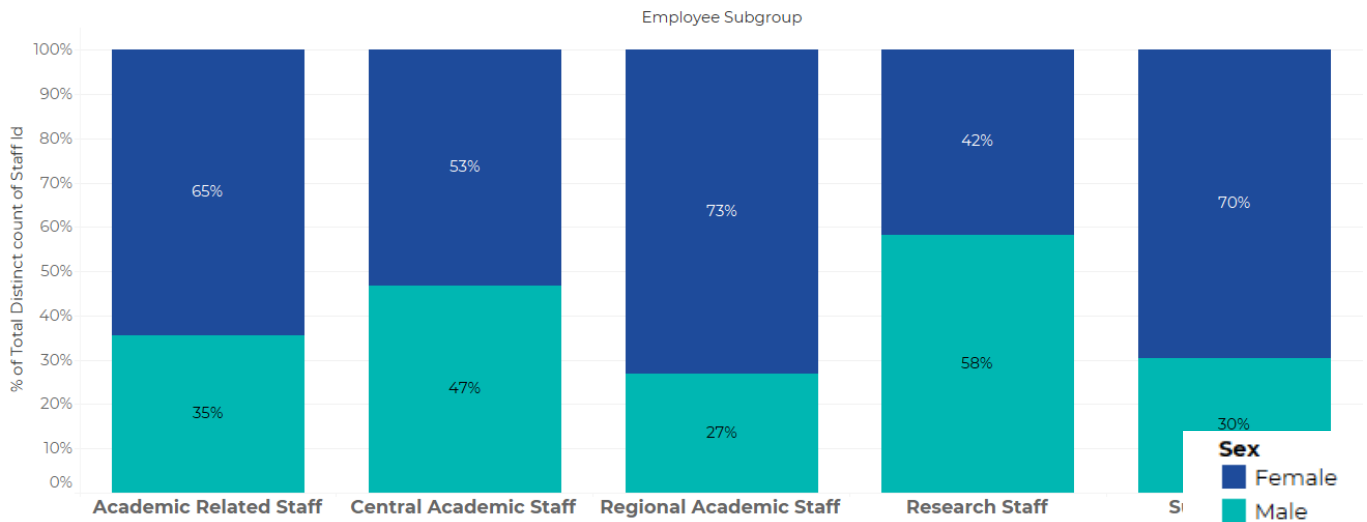


Nations



Professional Services

<sup>1</sup> Data does not include Associate Lecturers and OU Partner Organisation (e.g. OUSA, OUW and Mulberry Bear) | taken as at the 31<sup>st</sup> of each year; 2020/21 is a snapshot as at 31<sup>st</sup> July 2021

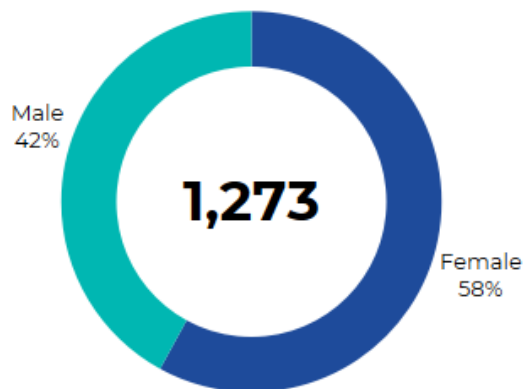


Academic Staff Only<sup>2</sup> – Four Faculties – 2020/21

**58.0%**  
Female

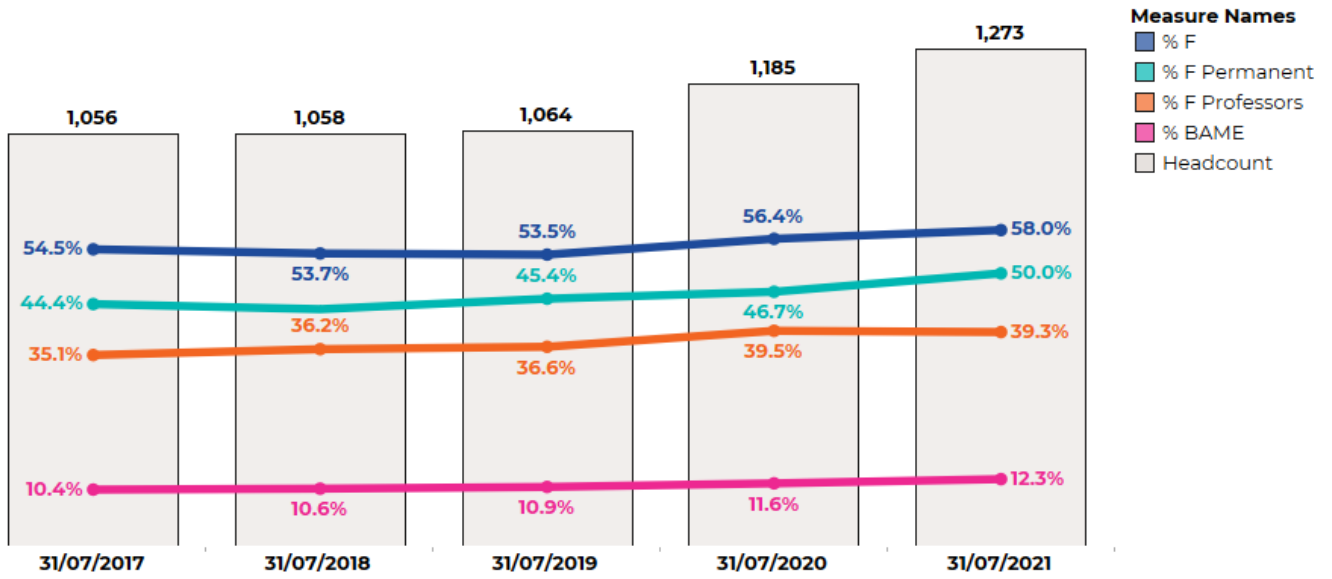
**39.3%**  
Professors are Women

**12.3%**  
Black, Asian and Ethnic  
Minority



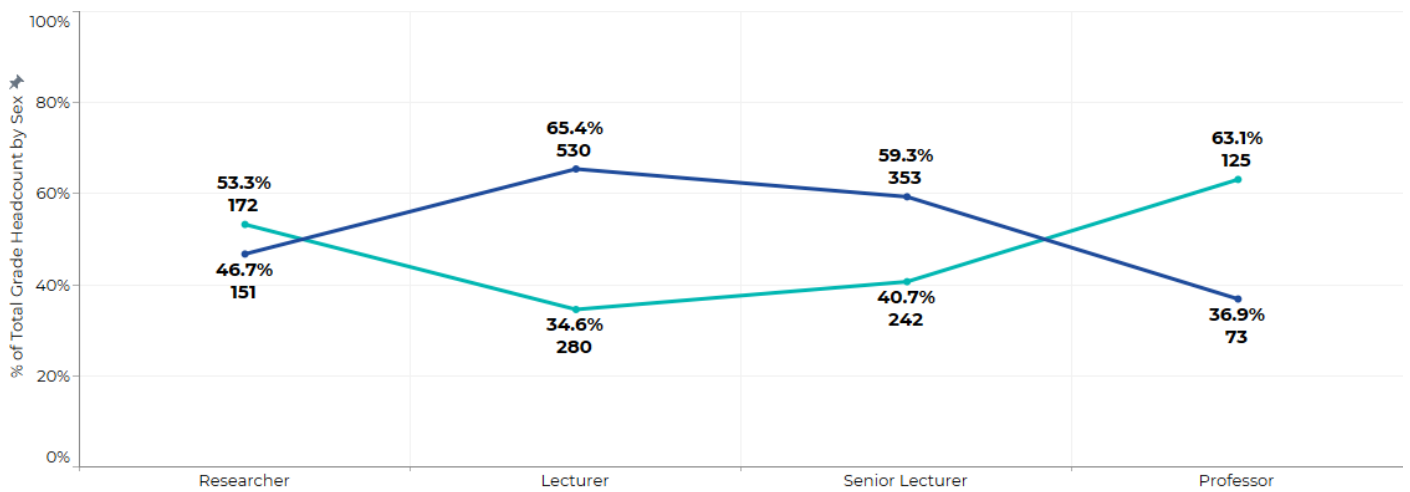
Academic Staff Trend Across 5-year period 2016/17 to 2020/21

<sup>2</sup> Academic Staff data does not include Associate Lecturers.



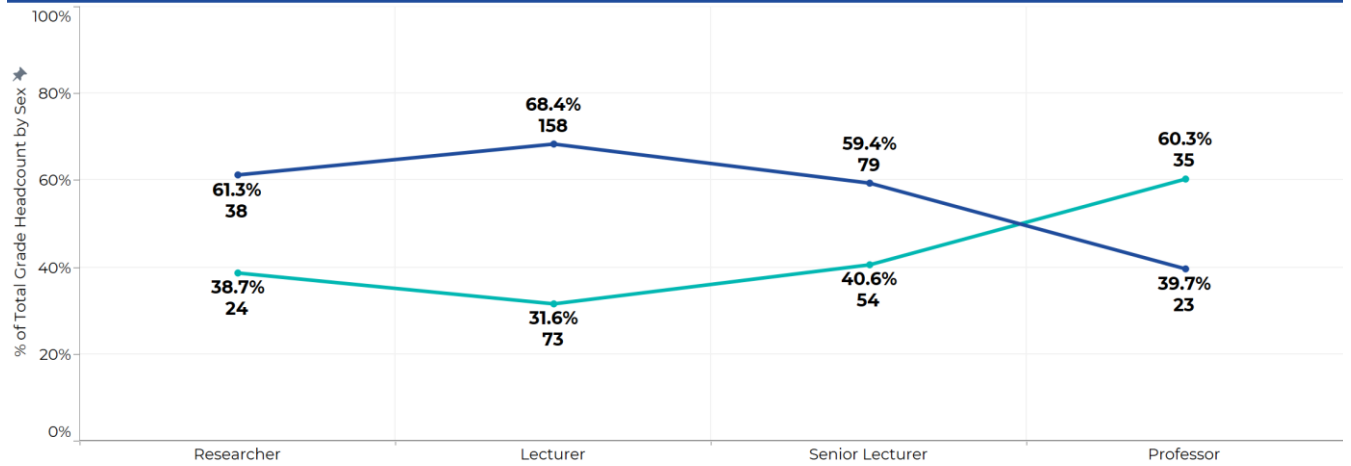
## Academic Pipeline by Sex

### All Faculties



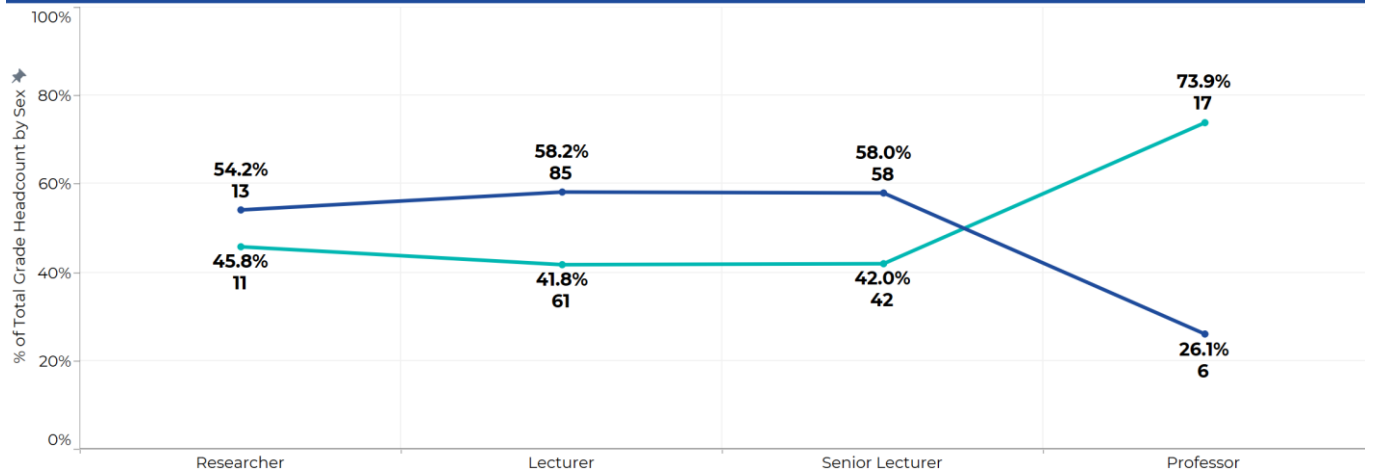
## FASS

**Grade Pipeline (Staff Group general)**



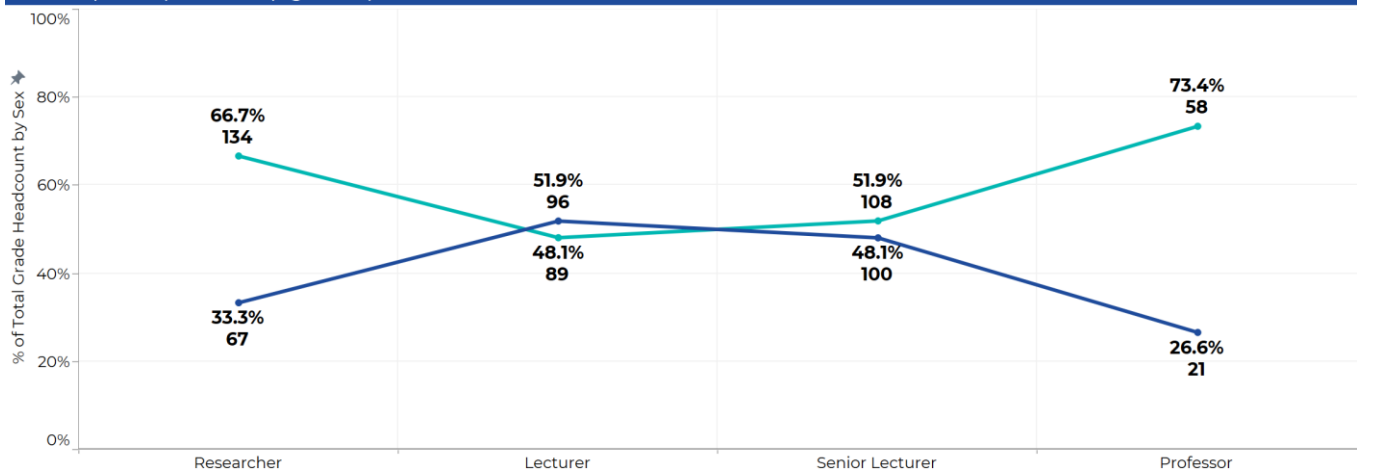
**FBL**

**Grade Pipeline (Staff Group general)**



**STEM**

**Grade Pipeline (Staff Group general)**



**WELS**

Grade Pipeline (Staff Group general)

