

Overpayment Policy

1. Overpayments

Overpayment for whatever reason will be recovered by the University.

The Staff Payments Office will write to the individual concerned to authorise the recovery of the repayment over an acceptable timescale.

In the event of employment ending, any outstanding overpayment will be deducted from final pay.

2. Equality, Diversity and Inclusion

Policies are inclusive of all Open University staff, regardless of age, care experience, caring status or dependency, civil status, disability, family status, gender, gender expression, gender identity, gender reassignment, marital status, marriage and civil partnership, membership of the Traveller community, political opinion, pregnancy and maternity, race, religion or belief, sex, sexual orientation, socio-economic background or trades union membership status.