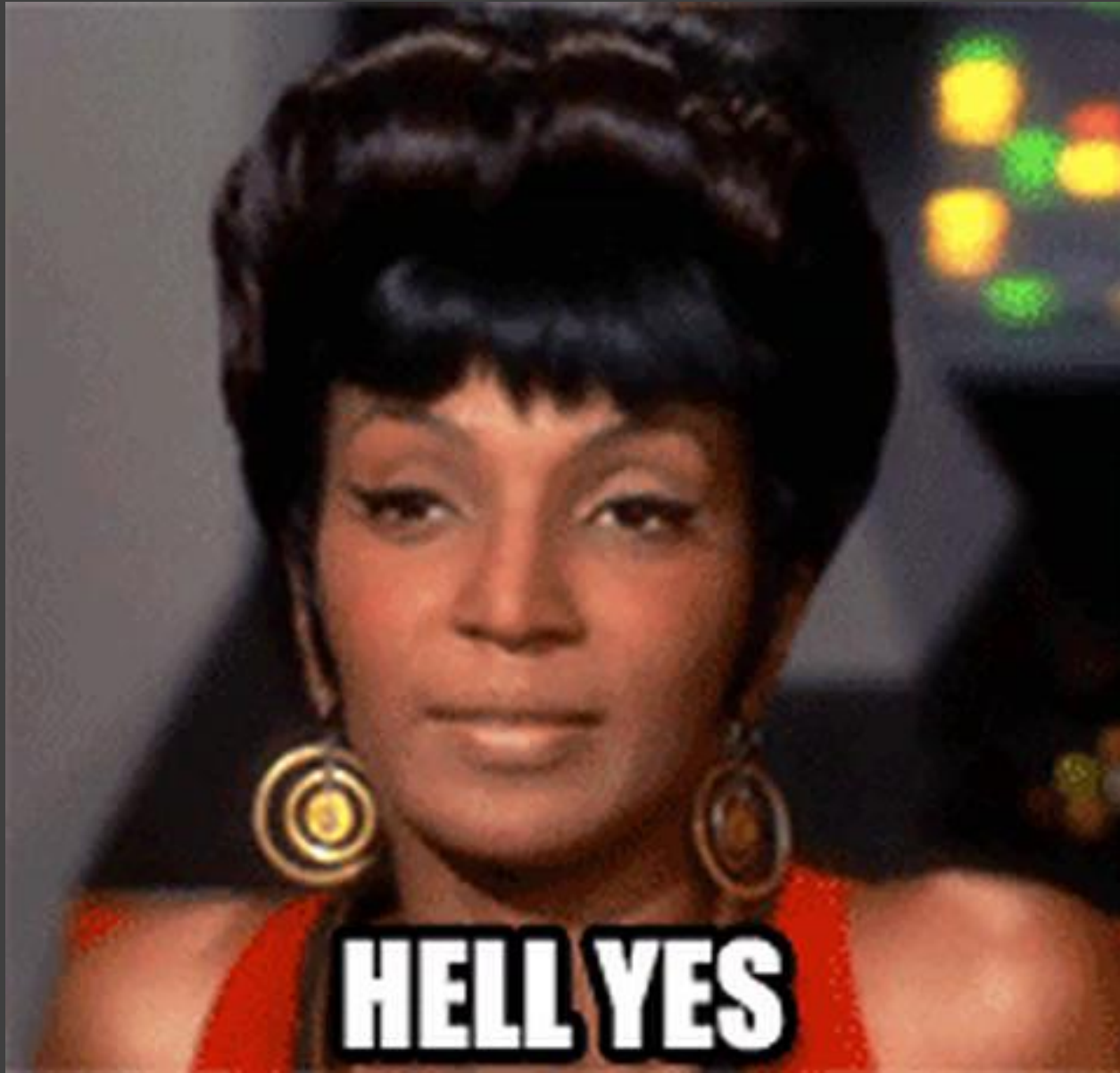


Leading in spaces that
weren't designed with you in mind



JM Learning & Skills



Do we still
need a
conference in
2021?

The lived experience in the UK

“One of the important tasks black people have performed historically, in our colonial enclaves at home, and particularly here at the very heart of British Society, is that of interpreting Britain to itself, thereby demonstrating the nature of its institutions, of its cultural assumptions, and of its economic and social relations.

Our experience at the receiving end of these institutional arrangements and practices has enabled us to understand and challenge them, and to seek to build the alternative forms necessary for our own survival and the task of humanizing the society”

John, G. 2006. *Taking a Stand. Gus John speaks on education, race, social action and civil unrest 1980-2005.* Gus John Partnership: Manchester.



WORK HARD

Leadership

values

knowledge/skills

leadership
paradigms

agency

identity

cultural capital

self care
political nous

Proverb #1

If yuh cyan dance a yard, yuh cyan dance abraad



**“The best thing anyone
can wish you is
the joy
of knowing yourself”**

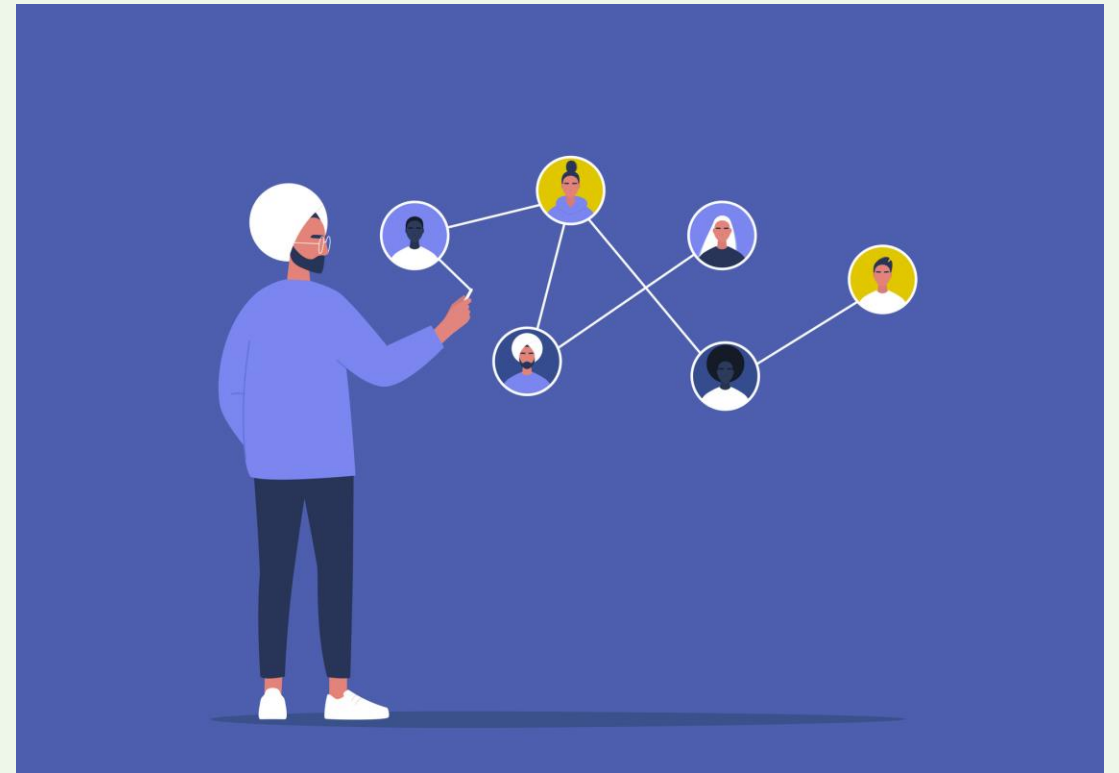
Professor Funmi Olonisakin

Proverb #2

Show me your company and I'll tell you who you are

Are your networks:

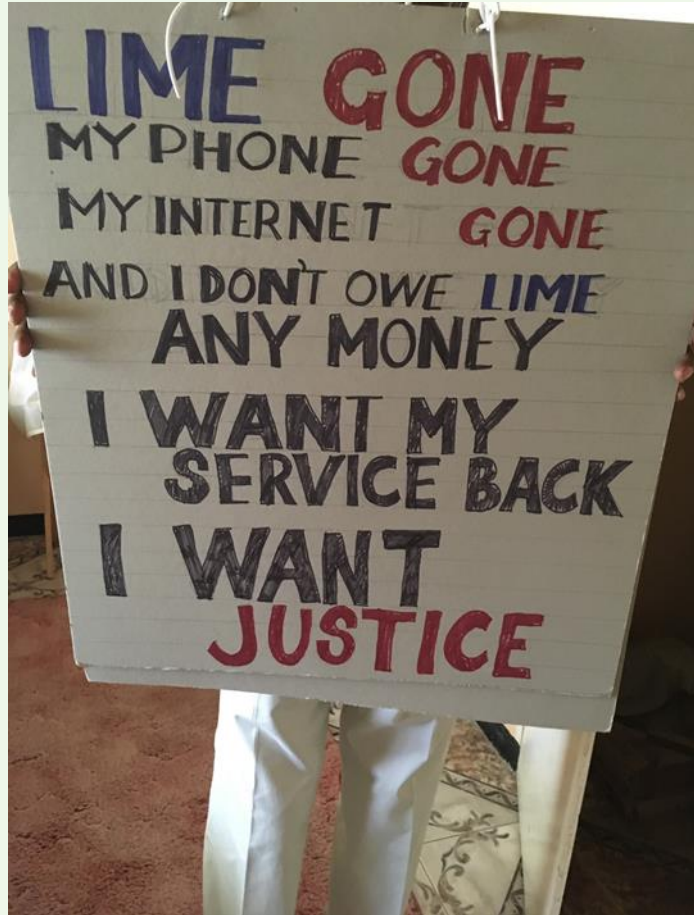
- Personal?
- Professional?
- Operational?
- Developmental?
- Strategic?
- Affinity focused?
- Majority culture oriented?



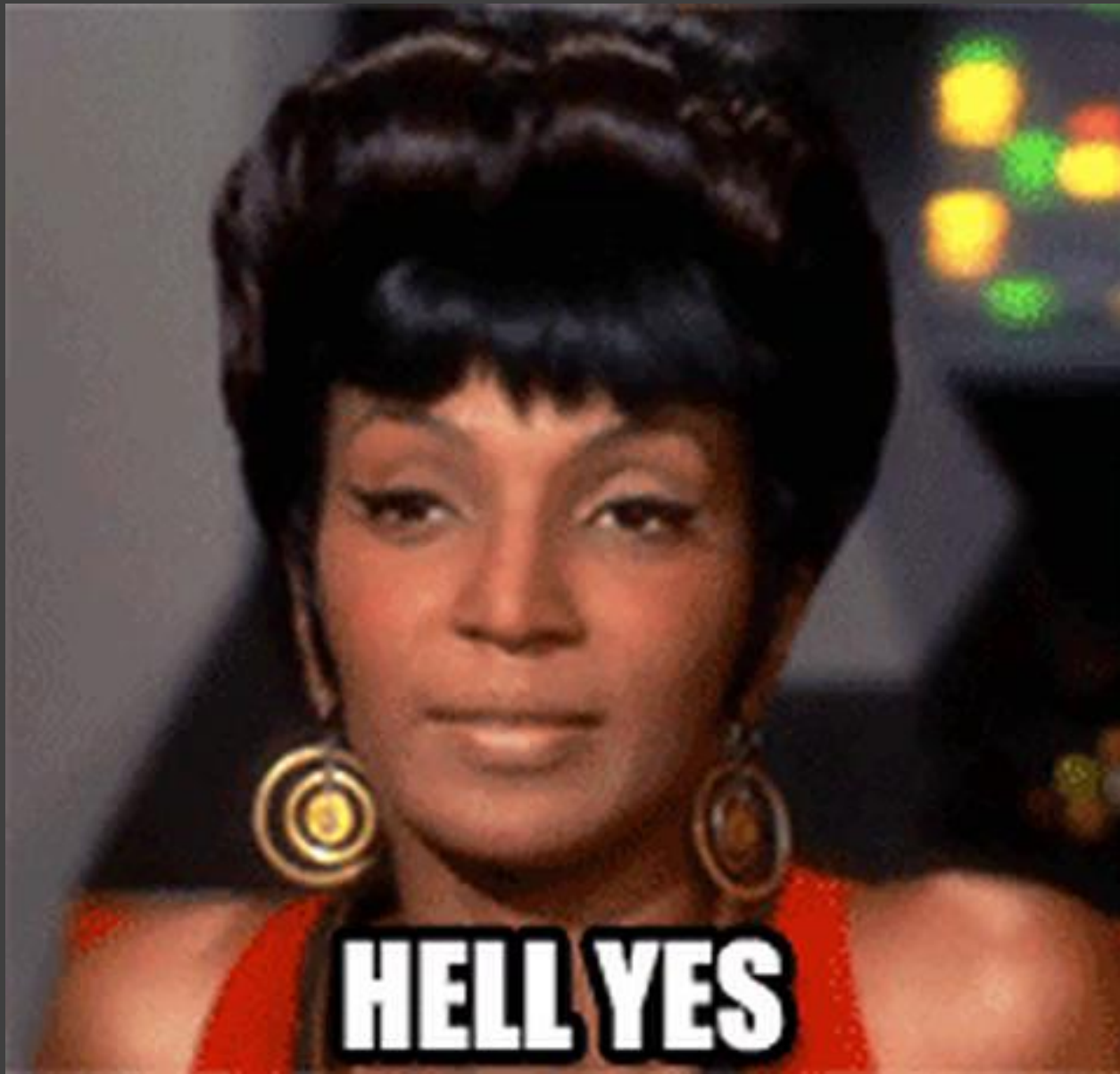
Source: istock

Proverb #3

Duppy know who fi frighten



- Sit in the driver seat
- Go for what you want
- Do your due diligence
- Assemble your board
- Step into the stretch zone
- Be an authentic activist



Do we need
more leaders
who look like
you?