# Women in Engineering at the Open University Motivations and aspirations <br> Carol Morris \& Sally Organ 

The Open
University

## Background

There have been many initiatives over the past 30 years to increase the number of girls choosing to study engineering at university. Despite these initiatives the numbers of professional female engineers has remained low at around 9\%.

Women account for ~ $10 \%$ of undergraduate engineering students at the OU. We have investigated their backgrounds, motivations and aspirations through a recent survey, which has revealed some interesting differences between male and female students.

## Work experience

## Women

$71 \%$ work full-time, 10\% part-time $19 \%$ work in engineering, $23 \%$ in STEM $44 \%$ have never worked in engineering but want to.

## Men

84\% work full-time, 4\% part-time $58 \%$ work in engineering, $12 \%$ in STEM $17 \%$ have never worked in engineering but want to.


Can you guess which set of disciplines mos interest women and which most interest men? The relative sizes of the words represent the popularity of the discipline.
automotive energy aeronautical medical sustainability environmental
zerospace development
ophanical

## Reasons for studying engineering



Attitudes to study


