Salaried Pathway: Partner School Commitments

- Pay the staff member at point 1 of the unqualified teacher pay scale, full time for the duration of the programme.
- Year 1 – provide a timetable of approx. 50% employment and 50% PGCE Time (online study, supervised teaching and in-school activities).
- Release your student for a 25-day block second school experience in summer term of year 1.
- Year 2 – provide a 70% timetable of independent mainstream class teaching in student’s subject/phase. Provide monthly formal observations and weekly mentoring. Ensure experience of two consecutive age phases over two years.
- Identify a class Mentor. Weekly timetabled mentoring sessions, regular observations and formal assessment. Provide time for training.
- Identify a senior member of staff as School Coordinator to lead OU provision. Provide time for training and QA activity.
- Support the use of IRIS Connect for online remote teaching observation by filming lessons and work with a practice tutor.

Secondary schools are eligible to receive a Welsh Government salary grant contribution. Welsh medium secondary schools, receive a 100% salary grant for all 6 subjects. English medium secondary schools, receive a 50% salary grant for 5 of the 6 subjects, or 100% salary grant to endorse a Welsh subject student. Salary Grant is paid against point 1 of the unqualified teacher’s pay scale. Primary schools are not eligible for the salary contribution. Schools are responsible for securing the student’s release for study, second school placement and any associated costs. A salaried student’s cost of study is supported by a full training grant paid directly to the university. The Open University’s ITE Partnership makes a financial contribution towards mentoring support.

Wales-PGCE@open.ac.uk