

# Salaried Pathway: Employer School Commitments

- Pay the staff member at point 1 of the unqualified teacher pay scale, full time for the duration of the programme.
- Year 1 – provide a timetable of approx. 50% employment and 50% PGCE Time (online study, supervised teaching and in-school activities).
- Release your student for a 6 week second school experience in summer term of year 1.
- Year 2 – provide a 70% timetable of independent mainstream class teaching in student's subject/phase. Provide monthly formal observations and weekly mentoring. Ensure experience of two consecutive age phases over two years.
- Identify a class Mentor. Weekly timetabled mentoring sessions, regular observations and formal assessment. Provide time for training.
- Identify a senior member of staff as School Coordinator to lead OU provision. Provide time for training and QA activity.
- Support the use of IRIS Connect for online remote teaching observation by filming lessons and work with a practice tutor.

**Secondary schools** are eligible to receive a salary contribution of 50% or 100% of point 1 of the salary scale for unqualified teachers each year. **Primary schools are not eligible for the salary contribution.** They are responsible for securing the student's release and any associated costs.

A salaried student's cost of study is supported by a full training grant paid directly to the university. The Open University's ITE Partnership makes a financial contribution towards mentoring support.